

Performance, Engagement, & Goals Suite

Rethink Your Performance Management System to Support Today's Employee Experience



Choose the employee-first platform that brings easy-to-use performance reviews, peer-to-peer recognition, employee surveys, interactive goal planning, and collaborative feedback tools to your employee performance and engagement strategy.

Simplify and Improve Performance Review Cycles for Everyone

- Easily design and customize review cycles, formats, and questions or use our pre-built performance review templates to launch reviews fast.
- Take advantage of our curated review content and best practice recommendations. We offer guides and pre-built review templates within the platform for:
 - » *Semi-Annual & Annual Reviews* » *Quarterly Progress Check-Ins*
 - » *360 Peer Reviews* » *New Hire Reviews*
- Create a seamless review experience for employees. Our system lets employees complete reviews on mobile devices and in their language of choice.
- Automate cycle administration and notifications to increase employee participation and improve HR efficiency.

Manager 360 Review(s) - Reviewer

Review Description
Please complete this 360 Review. Know that your comments are anonymized.

Review in progress: 360 Review

Subject: Maria Santiago
Participant: Pam Osbourne
Participant: Maria Santiago
Participant: Greg Baldwin
Participant: Sarah Jackson
Participant: Pam Osbourne
Participant: Craig Scott

Review Comments

TYPE	STAGE	DATE
Submittal	Manager Select Reviewers	

PERFORMANCE REVIEWS
ClearCompany Pre-Built Performance Review Templates
Editable out-of-the-box review templates for every review type

Semi-Annual Review Template: Non-Exempt Employees	3 Sections, 13 Questions	COPY
Semi-Annual Review Template: Exempt Employees/Individual Contributors	3 Sections, 13 Questions	COPY
Semi-Annual Review Template: Managerial Employees	3 Sections, 15 Questions	COPY
Annual Review Template: Non-Exempt Employees	4 Sections, 18 Questions	COPY
Annual Review Template: Exempt Employees	4 Sections, 20 Questions	COPY
Annual Review Template: Managerial Employees	4 Sections, 20 Questions	COPY
360 Degree Review Template: All Employees	6 Sections, 48 Questions	COPY
New Hire Review Template: Non-Exempt Employees	3 Sections, 10 Questions	COPY
New Hire Review Template: Exempt Employees	3 Sections, 10 Questions	COPY
New Hire Review Template: Managerial Employees	3 Sections, 10 Questions	COPY
Progress Review Template: All Employees	2 Sections, 9 Questions	COPY

Goals Performance Tasks Info

Mission Statement
The EPS Representative performs monthly financial and accounting duties including ACH, payroll processing, and department specific financial and sales reporting

In Progress
Accurately prepare and distribute monthly financial reports by department
On Target

My Goals Status
On Target (2)
3 Active
0 Complete
Grades: A (3)
Overall: A

Give Shoutouts
Celebrate a success give a shoutout to your colleagues
GET STARTED

1:1s
Kim Choi - Business Operations Specialist
Chase Johnson - Business Analyst

Goal Planning and Check-In Tools Increase Focus and Collaboration

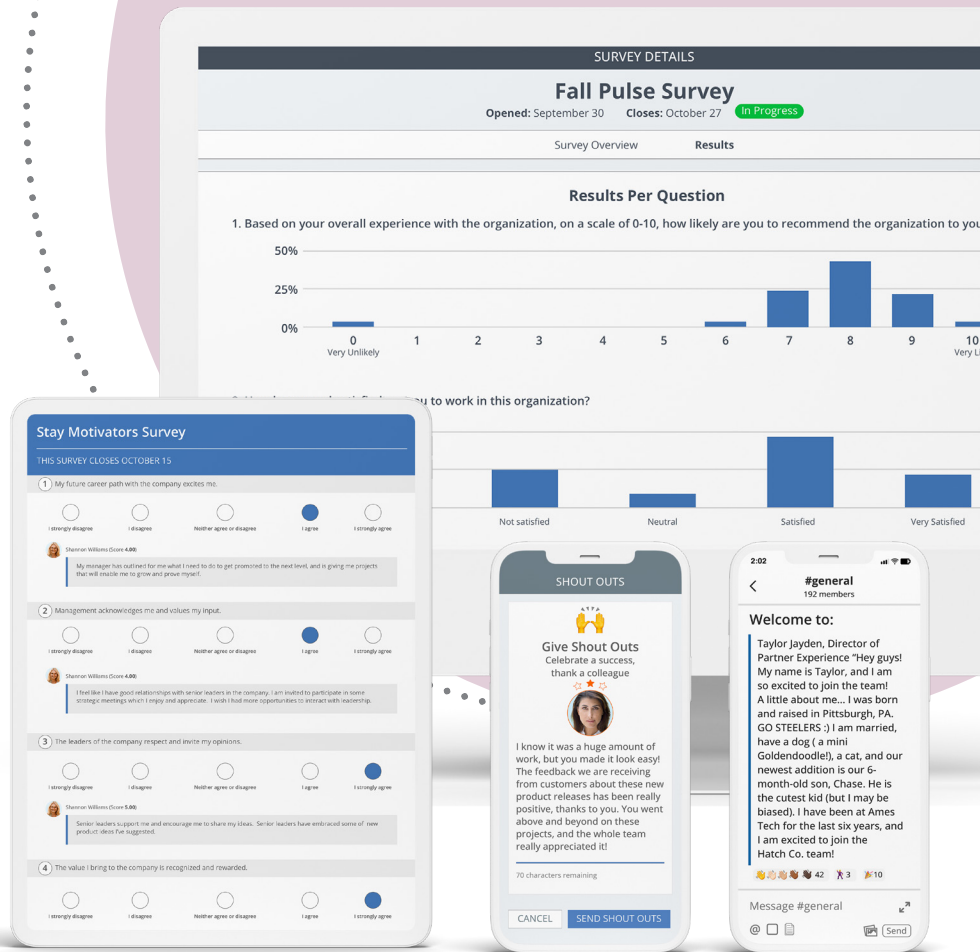
- Goal planning tools ensure employees and managers consistently align priorities, goals, and success metrics.
- Our 1:1 Workspace feature supports consistent manager-employee collaboration. Updates, action items, and coaching feedback shared during 1:1s are maintained in the system for easy reference.

Build Culture and Teamwork with Modern Employee Recognition and Engagement Tools

- Empower employees to send digital Shout Outs of appreciation to co-workers and teams.
- Build a supportive community with automated Celebrations for employee milestones and new hire welcomes.
- Deploy employee surveys to understand and track employee sentiments and gather feedback.

Track Performance and Engagement with Robust Reports

- Analyze performance data by review cycle, average scores, team manager, role, or department. Identify top performers quickly with 9-Box reporting.
- Measure engagement and workplace satisfaction with survey analytics. Drill down into review results by department or manager.



Contact your PrestigePEO representative to schedule a demo or learn more about Performance, Engagement, & Goals.

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Switching to ClearCompany’s performance and engagement platform was a great decision. Our employees love it. All the system’s performance management tools, especially those for building review formats, setting up grading, and providing both employees and managers with the ability to add comments throughout have helped simplify and automate our performance management processes, improve the flow and frequency of reviews, and stimulate more meaningful conversations and feedback.

Beth Sparkes

Vice President, Human Resources,
The Towbes Group