



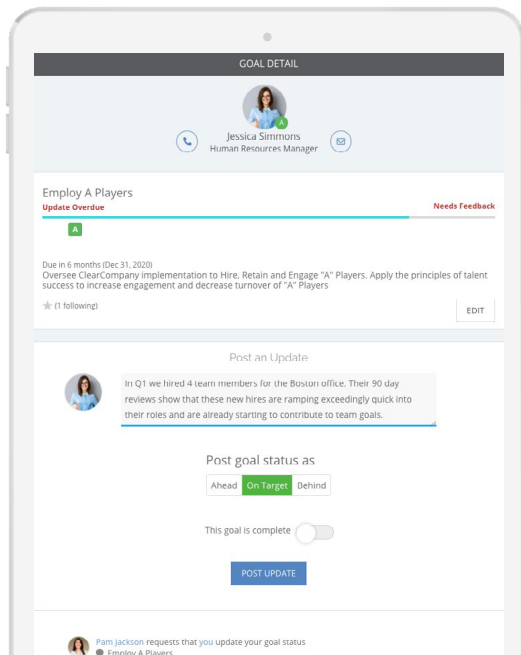
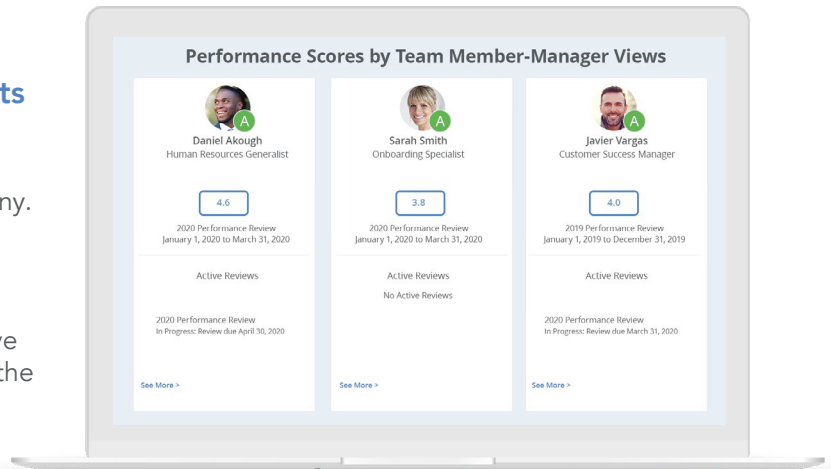
# Performance Management

Make Performance Discussions and Feedback a Positive Experience for Everyone

Reimagine your goal-setting and performance management practices with user-friendly software that brings automation, flexibility, goal planning, and continuous feedback to your employee performance strategy.

## Continuous Performance Management Improves Individual and Organizational Results

- Easily design and customize review cycles, formats, and questions to support the unique roles within your company.
- Leverage automation to save HR time and increase review frequency and employee participation.
- Foster employee-manager alignment and collaborative conversations with effective tools for soliciting input, the ability to capture 360 degree feedback, and enabling frequent check-ins.



## Goal Planning Tools Drive Engagement and Focus

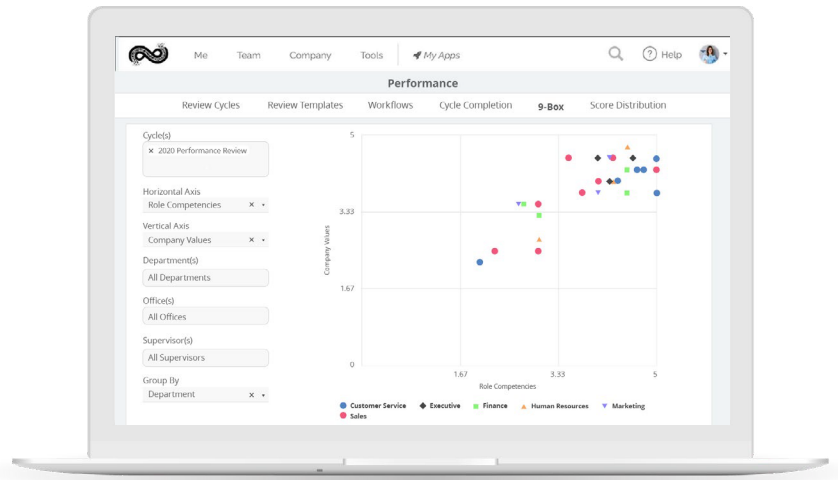
- Ensure employees and managers consistently align on key priorities, goals, and success metrics.
- Enable frequent touchpoints and collaboration on the key initiatives vital to business success.
- Empower employees to track and comment on progress toward goals regularly. Automated notifications remind managers and employees to provide feedback and stay in touch.
- Provide opportunities for coaching, feedback, and employee development.

# ClearCompany's Performance Management Suite

Achieve better goal alignment, increase employee engagement, and gain tangible insights into your workforce.

## Robust Analytics Track the Performance of Your People

- Easily organize and analyze performance data by review cycle, average scores, team manager, role, or department.
- Identify top performers quickly with 9-Box reporting.
- Automatically apply insights from your performance data to your recruiting efforts to hire more  $\Delta$  Players.



## Advantages of Adopting ClearCompany Performance Management through PrestigePEO

- SSO through PrestigePRO Employee Portal and PrestigeGO Mobile App
- Direct Support from the PrestigePEO Systems Implementation Team
- PrestigePEO aims to keep our clients compliant in all areas of their business. Adopting a performance management system where you can electronically track your employee review process not only helps to reduce turnover, but provides you with the backup to show why a performance-based raise or promotion was given to one employee and not another.

## ClearCompany Performance Management Features

Our platform supports unlimited reviews, continuous feedback, and every review format.

- Anniversary-Based Reviews
- 360 Reviews
- Annual/Biannual/Quarterly Reviews
- Check-Ins and Progress Updates
- 30/60/90-Day Reviews
- New-Hire Reviews
- Goals-Based Reviews
- Role-Based Reviews
- Competency-Based Reviews
- Values-Based Reviews
- Talent University
- Comprehensive Competency Library
- Intuitive Portals for Employees and Managers
- Customizable Scales, Sections, and Questions
- Goal Cascading & Planning
- Continuous Feedback Tools
- 9-Box Grid Reporting
- Cycle Completion Reports
- Automated Cycle Notifications and Reminders
- Mobile Optimization