Updating IRS Form W-4 Through Your Employee Self-Service (ESS) Portal



What is IRS Form W-4?

Form W-4, also known as the Employee's Withholding Certificate, is an IRS form that employees use to help their employer determine how much Federal Income Tax to withhold from each paycheck.

Effective January 1st, 2020, the IRS released a new format of the Form W-4, no longer allowing employees to claim allowances. The various tax changes of the 2017 Tax Cuts and Jobs Act ultimately prompted the IRS to redesign the form.

Completing IRS Form W-4

To login to the Employee Self-Service Portal, go to <u>https://pea-ep.prismhr.com</u>

You may also use the PrestigeGO mobile app on your iPhone or Android.

- 1. From your ESS Dashboard, click Taxes
- 2. Under Taxes, click Tax Withholding

Your current Federal and State (if applicable) tax information will appear

3. Click **Update Forms** to change your current withholding

# Home	Harres Tax Mitchelling	
L Personal	> Tax Withholding	Update Forms 3
♥ Denets Pay	Federal Tax	NY State Tax - Resident
Paid Time Off Cocuments EVents	Addisonal Withholding (per paycheck) 5200.00 Allowance	Filing Status Married
Taxes	Contractions and the second se	NJ State Tax - Work
W-2 1095-C	-	Filing Status Manned/CVC joint
* Mobile App		
 Kronas SSO Dev Met Life SSO Dev 		

Step 2

1. Click Start to enter the Employee Withholding Resource Center

*	Home	
1	Personal	>
۵	Benefits	>
	Pay	>
	Paid Time Off	
•	Documents	
	Events	
Â	Taxes	~
	Tax Withholding	
	W-2	

- 1. Select which sections you would like to complete
- 2. Click Continue

Ha	me		Home Tax withholding	
	Personal	>		
í	Benefits	>		
	Pary	>		Please select which sections you would like to complete:
	Paid Time Off			Note: Opting out of jurisdictions, to which you may be liable, may result in not enough
•	Documents			from being withheld or your employer to withhold at a higher rate
	Events			Federal
ħ	Taxes	~		I wish to complete forms for this jurisdiction. Please help determine which withholding forms apply to me
	Tax Withholding			 I wish to NOT complete forms for this jurisdiction at this time
	W-2			New York Resident
	1095-C			INVEW YORK Resident Invisit to complete forms for this jurisdiction. Please help determine which withholding forms apply to me
×	Mobile App			
•	Kronos SSO Dev			I wish to NOT complete forms for this jurisdiction at this time
٠	Met Life SSO Dev			
	MetLife			← Back Continue → 2



- 1. Complete the Survey
- 2. Click Next to continue

*	Home	e e		
-	Personal Benefits	> >	Federal — Survey	
	Pay Paid Time Off Documents Events Taxes	``````````````````````````````````````	Creating progress Select one Select one Serving Serving	
	Tax Withholding W-2 1095-C		I want to confine in English C Back Next > 2	

Step 5

1. To begin the tax form, click **Start**

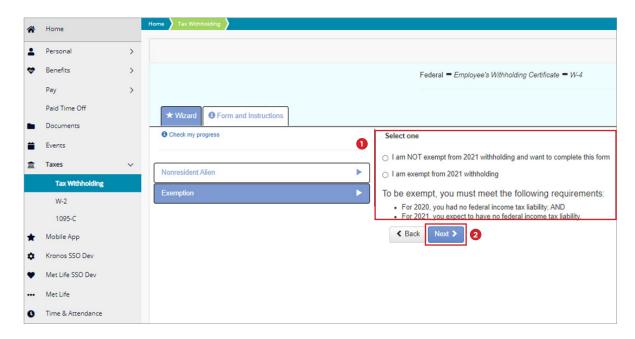
*	Home		Home Tax Withholding						
-	Personal	>							
~	Benefits	>				Federal —	Summary		
	Pay	>	Check my progress			wers you provid olding form(s) r		e determined the following you.	
	Paid Time Off								
	Documents		Summary	•		Locality	Name	Title	Status
	Events		Meeting mental		Start	FEDERAL	W-4	Employee's Withholding Certificate	Not completed
m	Taxes	~			< Back				
	Tour States in a little of								
	Tax Withholding								
	W-2								

- 1. Complete the Nonresident Alien survey
- 2. Click Next

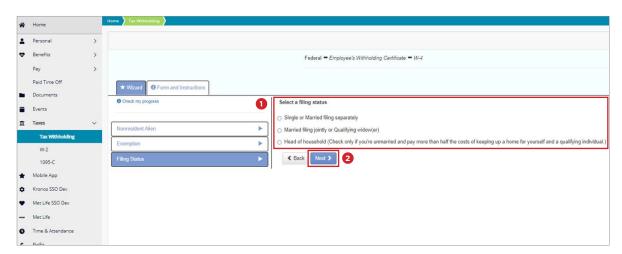
*	Home		(passing) (constant) (constant)
:	Personal	>	
•	Benefits	2	Federal = Enjosyee's Witholding Centificati = W-2
	Pay	2	
	Paid Time Off		* Whend O Form and Instruction
•	Documents		Creating progress Are you a noncesident alien?
	Events		
A	Taxes	~	C 195
	Tax Withholding		Beleficing Yas will result in selecting a market status of Single or Married filing separately regardless of actual market status. See Notice 1392 for more details.
	W-2		oexecuty into van reasus in severang a martana tasaka o sange or Maximon tang separateoy regaritorisis of accual martana tasaka o teo toxico 17.25 to more exercisiona. Notico: Noomosident allians may be exercising from sage withholding on part or all of their componentian for task-viries, note an allians. Task ye sare claiming a tax trasky
	1095-C		withholding assamption, do not complete Form 14-1, mistad, complete Form 1233. Exemption from Withholding on Compensation for Independent (and Certain Dependent) Personal Services of a Nonresident Allina Unicidual, and drive this nach withholding assamption from whom amounts will be received.
*	Mobile App		
٥	Kronos SSO Dev		
•	Met Life SSO Dev		
	Met Life		
0	Time & Accendance		
\$	ReFit		



- 1. Determine if you are exempt or not exempt from withholding Please note: If you are exempt, skip to Step 12 where you can review and submit the form
- 2. Click Next



- 1. Select a filing status
- 2. Click Next





- 1. Based on the criteria, select one of the three options Please note: Option 1 has a couple of steps that need to be completed before proceeding to the next part of the document
- 2. Click Next

#	Home		Harra Tar Withhelding	
	Personal	>		
÷	Benefits	>		Federal = Employee's Withholding Centificate = W-4
	Pay	>		
	Paid Time Off		* Witzard O Form and Instructions	
-	Documents		Check my programs	Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all
=	Events			of these jobs.
盦	Taxes	~	Norresident Alten	Selectione
	Tax Withholding		Exemption	I want to use the worksheet to calculate roughly accurate withholding
	W-2			There are only two jobs total. This option is accurate for jobs with similar pay, otherwise, more tax than necessary may be withheld
	1095-C		Filing Status	O None of the above
*	Mobile App		Step 2 Survey	C Back Need > 2
۰	Kronos SSO Dev			
٠	Met Life SSO Dev			

Option 1 - I want to use the worksheet to calculate roughly accurate withholding

- 1. Select two (2) or three (3) jobs
- 2. Click Next

ñ	Home		Home Tax Withholding		
-	Personal	>			
œ	Benefits	>			Federal = Employee's Withholding Certificate = W-4
	Pay	>			
	Paid Time Off		* Wizard Form and Instructions		
•	Documents		Check my progress		Multiple jobs worksheet, select one
	Events			0	
Ē	Taxes	\sim	Nonresident Alien	•	○ Two (2) jobs
	Tax Withholding				O Three (3) jobs
	W-2		Exemption	•	K Back Next > 2
	1095-C		Filing Status	•	
*	Mobile App		Step 2 Survey	►	
۰	Kronos SSO Dev		Multiple Jobs Worksheet Survey - Step 2b	►	
٠	Met Life SSO Dev				
	Met Life				
o	Time & Attendance				

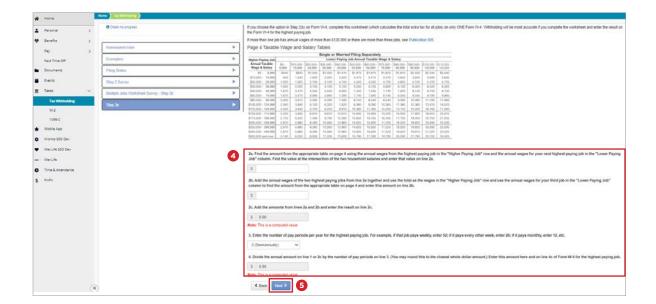


Option 1 (continued)

- 1. Use the worksheet to compute an estimate withholding
- 2. For two (2) jobs, enter the information in boxes 1 and 3; box 4 will auto-calculate for you
- 3. Click Next

Personal >	O Check my progress	If you choose complete the									es the tot	al extra ta	x for all jo	ibs) on only (NE Form W-4, V	Withholding will be m	ost accurate if yo
Benefits >		If more than o						-			jobs, see	Publicati	on 505				
pay >	Norresident Alien	Page 4 Tax	able Was	ge and S	alary T	ables											
Paid Time Off	Exemption	Higher Paying	ue l				Married			ly Wage & S	dary						
		Annual Taxal Waje & Sala	M 30-	\$10,000-	\$20,000 - 29,999		\$40,000 -			\$70.000 -		\$90,000 -		110,000 - 120,000			
Documents	Filing Status	\$0 8	9992 .\$440	\$940	\$1,020	\$1,020	\$1,410	\$1,870	\$1,879	\$1,870	\$1,870	\$7,030	\$2.042	\$2.040			
Events	Step 2 Survey	\$10,000 - 19 \$20,000 - 29	1,020	1,620	1,820 2,100	2,020	3.020 4.100	3,470 4,550	3.470 4.550	3.470 4.720	3.640 4,900	3.840 5.120	2.840 3.120	3.840 5.120			
Taxes ~	Multiple Jobs Worksheet Survey - Step 2b	\$30,000 - 39 \$40,000 - 39			2,100 4,500	4,100	5,100	5,550	\$,720 7,540	5.920 7.140	6.120 7.940	6,320 8,140	6,320 8,150	6.320 8.150			
Tax Withholding		560.000 - 78 580.000 - 99			4,690	5.890	7.090	7,740	7,940	8,140	8,340	8,540	9,190	9,990			
	Step 2b	\$100.000 - 124	999 2:040	3.640	5.120	6.320	7.520	8.360	8.300	10.000	11.360	12,360	13.410	14.510			
W-2		\$125,000 - 149 \$190,000 - 174			5.120 6.910	6,910 8,910	8,910	10,360	11,300	12,455 15,203	13,750	17,800	16,100 16,910	17,260 20,018			
1095-C		\$175,000 - 199 \$200,000 - 249			7,490 8,260	8,790 10,560	12,090 12,860	13,850 14,620	15,150	16,455 17,220	17,750 18,520	19,000 19,820	20.150	21,250 22,030			
Mobile App		\$250,000 - 399 \$400,000 - 449	2.970	5.000	8,260	10.560	12,860	14,620	15.920 15.920	17,220	18,520 18,520	19,820	20.933	22,000 22,520			
Kronos SSO Dev		\$450,000 and o			8,650	11,355	13,630	15,790		18,790	20,290	21,790	20,100				
Met Life SSO Dev																	
		2 1. Two jobs.	If you have	two jobs	or you'r	married	filing jo	intly and	you and	your spo	use eac	h have o	ne job, fi	nd the amou	nt from the app	ropriate table on pa	ige 4. Using th
Met Life		Higher Pay	ng Job ro	w and the	Lower	Paying J	ob colu	mn, find	the value	e at the in	tersectio	on of the	two nous	Hemoid salar	es and enter the	at value on line 1. T	nen, skip to lir
Time & Attendance		5															
FinFit		3. Enter the enter 12, etc		pay perio	ds per ye	ar for the	e highest	paying j	ob. For e	xample,	if that jo	b pays w	eekly, en	ter 52; if it p	iys every other	week, enter 26; if it	pays monthly
		2 (Semiane	ually)	*													
		4c of Form V					number	of pay pe	riods or	line J. (N	(ou may	round thi	is to the o	closest who	e dollar amount	t.) Enter this amour	t here and on
		S 0.00 Note: This is	computed	value.													
	(x)		_	1 -													

- 4. For three (3) jobs, enter the information in boxes 2a, 2b, and 3; boxes 2c and 4 will auto-calculate for you
- 5. Click Next



- 1. Determine if you would like to claim any dependents
- 2. Click Next

ñ	Home		Home Tax Withholding		
	Personal	>			
۵	Benefits	>			Federal - Employee's Withholding Certificate - W-4
	Pay	>			
	Paid Time Off		* Wizard O Form and Instructions		
	Documents		O Check my progress		Would you like to claim any dependents?
	Events		Concernity programs	0	The second se
Ē	Taxes	~			⊖ Yes
-	Tax Withholding		Nonresident Alien	•	⊖ No
			Exemption	•	To qualify for the child tax credit, the child must meet the all of following conditions
	W-2		Filing Status	•	be under age 17 as of December 31
	1095-C				 be your dependent who lives with you for more than half the year have a valid social security number
k	Mobile App		Step 2 Survey	•	You also can include other tax credits, such as education tax credits and the foreign tax credit.
٥	Kronos SSO Dev		Dependents survey - Step 3	Þ	< Back Next > 2
	Met Life SSO Dev				

- 4. If you are claiming dependents, complete these three (3) steps
- 5. Click Next

*	Home		Home Tax Withholding	
1	Personal	>		
•	Benefits	>		Federal = Employee's Withholding Certificate = W-4
	Pay	>		
	Paid Time Off		* Wizard Form and Instructions	
	Documents		Check my progress	Number of dependents under the ann of 47
=	Events		Checking progress	Number of dependents under the age of 17
Ē	Taxes	v	Nonresident Alien	
	Tax Withholding			Number of other dependents
	W-2		Exemption	
	1095-C		Filing Status	Other tax credits (such as education tax credits and the foreign tax credit)
*	Mobile App		Step 2 Survey	► S
۰	Kronos SSO Dev		Dependents survey - Step 3	< Back Next > 2
۲	Met Life SSO Dev		Step 3	
	Met Life		¢	
0	Time & Attendance			



- 1. Determine if you would like to include other income (not from a job), deductions, and extra withholding
- 2. Click Next

*	Home		Home Tax Widshelding	
-	Personal	>		
÷	Benefits	>		Federal = Employee's Withholding Certificate = W-4
	Рау	>		
	Paid Time Off		* Wizard O Form and Instructions	
•	Documents		Check my progress	Would you like to complete step 4 (Other Adjustments) for other income, deductions, and extra withholding? This step is optional
	Events		a second balance	
m	Taxes	~	Nonresident Alien	> Yes > No
	Tax Withholding			
	W-2		Exemption	< Back Not > 2
	1095-C		Filing Status	>
*	Mobile App		Step 2 Survey	>
٠	Kronos SSO Dev		Dependents survey - Step 3	(F)
¥	Met Life SSO Dev		Other Adjustments Survey (Optional) - Step 4	•
	Met Life			
0	Time & Attendance			
\$	FinFit			

- 4. If you are including other income, deductions, or extra withholding, complete these steps
- 5. Click Next

#	Home		Norma Tax Westmaking	
-	Personal	>		
4	Benefits	>		Federal = Employee's Withholding Certificate = W-4
	Pay	>		
	Paid Time Off Documents		+ Wound O Form and instructions	4. If you want tax withheld for other income you expect this year that will not have withholding, enter the amount of other income hers. This may include interest, dividends, and
	Events		Check my progress	4a. If you want tax withheld for other income you expect this year that will not have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income.
血	Taxes	~	Norresident Allen	x
	Tax Withholding		Exemption >	4b. Select one
	W-2 1095-C		Filing Status	I sepect to claim deductions other than the standard deduction and want to reduce my withholding I will claim the standard deduction
*	Mobile App		Step 2 Survey	4c. Enter any additional amount you want withheld each pay period 5 C Back Itim: 5
٥	Kronos SSO Dev		Dependents survey - Step 3	
٠	Met Life SSO Dev		Other Adjustments Survey (Optional) - Step 4	
***	MetLife		Ship 4	
0	Time & Attendance			
\$	FinFit			



- 6. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, complete these steps
- 7. Click Next

*	Home		Home Tax Mitchesiding				
	Personal						
	Benefits	\$					
~				Federal = Employee's Withholding Certificate = W-4			
	Pay	>					
	Paid Time Off		* Warand O Form and Instructions				
•	Documents		O Check my progress	6	1. Enter an estimate of your 2021 itemized deductions. Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to		
	Events				\$10,000), and medical expenses in excess of 7.5% of your income.		
±	Taxes	~	Nonresident Alien	•	5		
	Tax Withholding		Exemption	_	Please enter a valid dollar amount		
	W-2				2. Enter \$25,100 if you're married filing jointly or qualifying widow(er); \$18,800 if you're head of household; \$12,550 if you're single or married filing separately		
	1095-C		Filing Status	•	\$25,100 ~		
*	Mobile App		Step 2 Survey	•	3. If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater line 1, enter 0		
۰	Kronos SSO Dev		Dependents survey - Step 3	•	\$ 0.00		
•	Met Life SSO Dev		Other Adjustments Survey (Optional) - Step 4	•	Note: This is a computed value		
	Met Life		Step 4	-	4. Enter an estimate of your student loan interest, IRA, contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information.		
0	Time & Attendance				8		
4	FinFit		Deductions Worksheet		Please enter a valid dollar amount		
					5. Add line 3 and 4. Enter the result here and in Step 4(b) of Form W-4		
					\$ 0.00		
					Note: This is a connected value		
					< Back Next > 7		

- Review the form for accuracy
- Print/Save a copy for your records
- When ready to submit, check the box .
- Click Submit Form .

Please review the document below

If you would like to make any changes, you may return to the previous page.

If you would like to submit this form, please agree to the terms below.

Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.

Print 🗎 Submit Form

