

# Delivering a Smarter, Faster, Safer Way to Hire

Does your background screening  
company deliver bottom-line impact?  
If not, we can help.



## Know Who You're Hiring

Sterling has a singular focus to help companies recruit and retain their most valuable asset, people. We empower your organization to hire safer colleagues, provide safer customer experiences, and create safer workplaces. It starts with powerful automation technology and one of the most extensive data sources in the industry. Our adaptive background screening and identity solutions are tailored to fit your specific needs. Sterling focuses on perpetual innovation through strategic investment in emerging technology, best practices, and new product development for the evolving global workforce. Our advancements in AI and machine learning are already delivering substantial improvements for recruiting productivity and profitability.

## The Sterling Advantage



### Faster Time-To-Hire

We deliver results in hours, not days. In fact, 70% of Sterling's criminal searches close in an hour – reducing time-to-hire



### Accuracy Matters

Gain more accurate results with our extensive data sources that expose tens of thousands more criminal records than database searches alone



### Scale Globally

Recruit and hire globally with background screening and identity solutions across the globe



### Minimize Compliance Risk

Reduce risk with Sterling's convenient, compliance-enabled tools and processes that simplify always-evolving regulations



### Increase Productivity

Increase productivity and improve efficiency by seamlessly integrating with over 100+ API partners



### Trusted Partner

Sterling is trusted by 40,000+ clients globally, who conduct more than 75 million background checks annually

# Robust Suite of Global Hiring Services

Tailored to fit your industry's unique screening needs and business requirements

## Criminal Background Checks

Our screening solutions are built on powerful proprietary technology that automates complex workflows – and delivers high-quality results with industry-leading turnaround times.

## Identity and Biometrics

From our national network of secure, modern facilities that give your candidates the best possible fingerprinting experience, to our identity verification services that provide assurance that you're hiring who you think you're hiring, Sterling is here to help you hire better.

## Drug and Health Screening

Promote a safe and secure drug-free workplace with comprehensive drug and health screening services and an extensive collection network of 15,000+ test sites nationwide.

## Fingerprinting

We provide fingerprinting solutions that are fast, safe, secure, and convenient using our national collection network across all 50 states and state-of-the-art digital technology.

## Workforce Monitoring

Protect your organization against violence, litigation, fraud, and theft with Sterling's proactive workforce monitoring solutions.



## Motor Vehicle Record Checks

Promote safety and compliance using Sterling's Motor Vehicle (MVR) Record checks to navigate regulations with the Federal Motor Carrier Safety Administration (FMCSA) and Department of Transportation (DOT).

## Executive Investigations

Protect your company's reputation and credibility with trusted global investigative experts that provide relevant and actionable data to make key business decisions about the future of your organization.

## Social Media Searches

A convenient and compliant solution that searches publicly available social and online information of potential hires to identify behaviors that may violate the law or work policies.

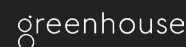
## Integrations

Increase productivity and profitability through a seamlessly integrated screening experience with HR tools you already use to manage your hiring process from start to finish. Here are some of our industry-leading partners:











Don't see your preferred partner? Checkout our partner ecosystem at: [sterlingcheck.com/resources/integrations](https://sterlingcheck.com/resources/integrations) or just ask.

## ABOUT STERLING

Sterling—a leading provider of background and identity services—provides background, identity verification, and Covid-19 health testing services that help over 40,000 clients create people-first cultures built on foundations of trust and safety. Their tech-enabled services help organizations create great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 75 million background checks annually. Visit Sterling online at [sterlingcheck.com](https://sterlingcheck.com).

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