WEBINAR SERIES

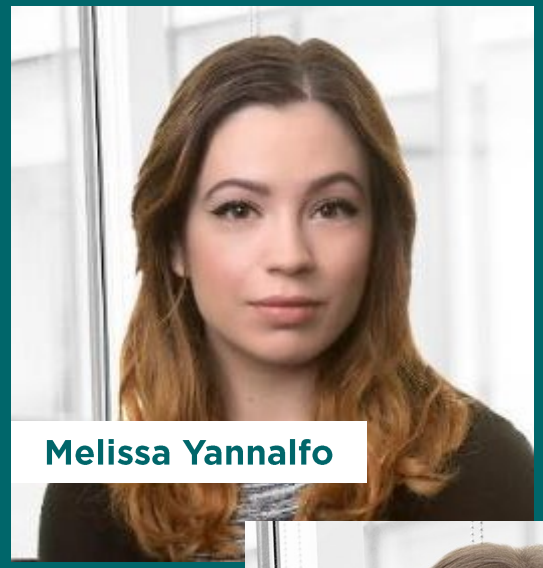
Help Retain Your Top Talent & Ignite Employee Performance with ClearCompany

December 15, 2021

PrestigePEO℠

PrestigePEO Webinar

Today's Presenters



Melissa Yannalfo, Client Success Specialist - Host

Melissa Yannalfo is the Client Success Specialist at PrestigePEO. Melissa has an extensive background in account management with a focus on Human Resources and has a dedicated focus on the client experience through a holistic approach to the PEO Service Model. Melissa has been with Prestige for 3 years.

Alanna Frische, Supervisor, Systems Implementation, PrestigePEO - Presenter

Alanna Frische is the Supervisor of third-party Systems Implementations at PrestigePEO. Alanna and her team work directly with clients to implement third party systems to ensure each set up is tailored to their specific needs as a business. The systems we offer include Kronos Time & Attendance, ExpensePath Expense Tracking, and the newest addition to our product suite, ClearCompany Performance Management. Alanna has been with Prestige for 7 years.

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Today's Agenda

- What is ClearCompany?
- Key System Features
- A Look at Clear – Performance & Surveys
- PrestigePEO & ClearCompany: Review the advantages of implementing ClearCompany through PrestigePEO
- Current Clients on Bullseye
- Implementation Timeline & Cost
- Want a Demo?

Webinar Forum

All participants are muted.

Please type questions in the side navigation panel and we will try to address most questions during today's session.

Today's presentation will be posted on our website under PrestigePEO.com/webinars

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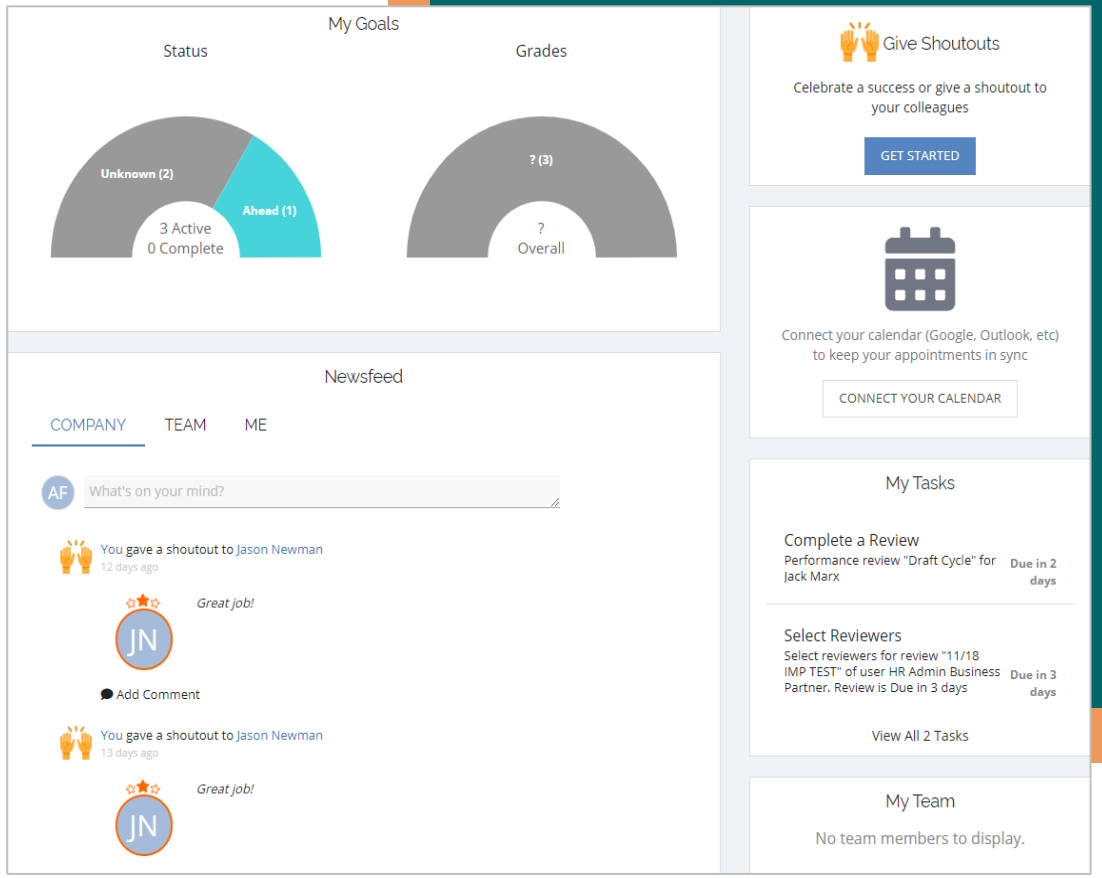
What is ClearCompany?

- ClearCompany Performance Management is the industry standard in performance tracking/management software.
- Clear is a web-based software platform with an API and it is fully integrated with PrestigePro.
- Employee data syncs with PrestigePro every few minutes, so once we set up the shell of the client in their system, the API will pull in all employees, departments, roles etc.
- The systems team at Prestige will work with you directly to implement and support the product.
- The product will be configured based on your needs as a company and the types of reviews, custom content, and surveys you need in place.



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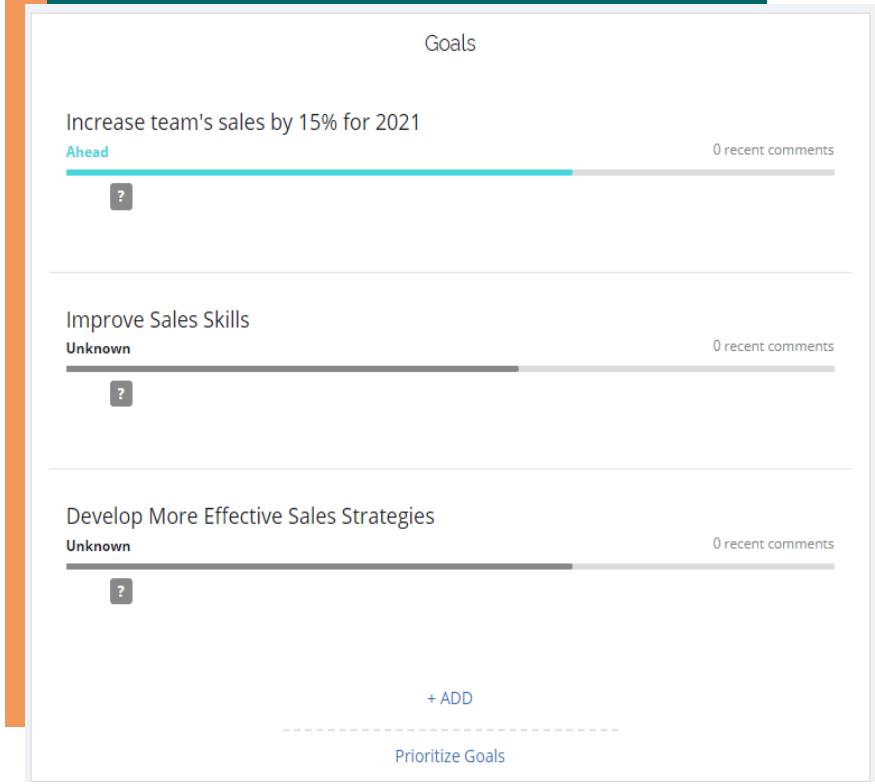
Key System Features



- Enables clients to seamlessly design, automate and manage any type of performance review, including annual reviews, 30/60/90-day reviews, and 360 reviews for peer feedback.
- Set goals for individual employees and align goals with managers' goals/overall company initiatives.
- Provide performance coaching.
- Utilize the system for documented support during reviews.
- The robust review reporting will identify trends for areas of improvement to increase employee retention.
- Encourage employee engagement with company surveys and peer/manager shoutouts.

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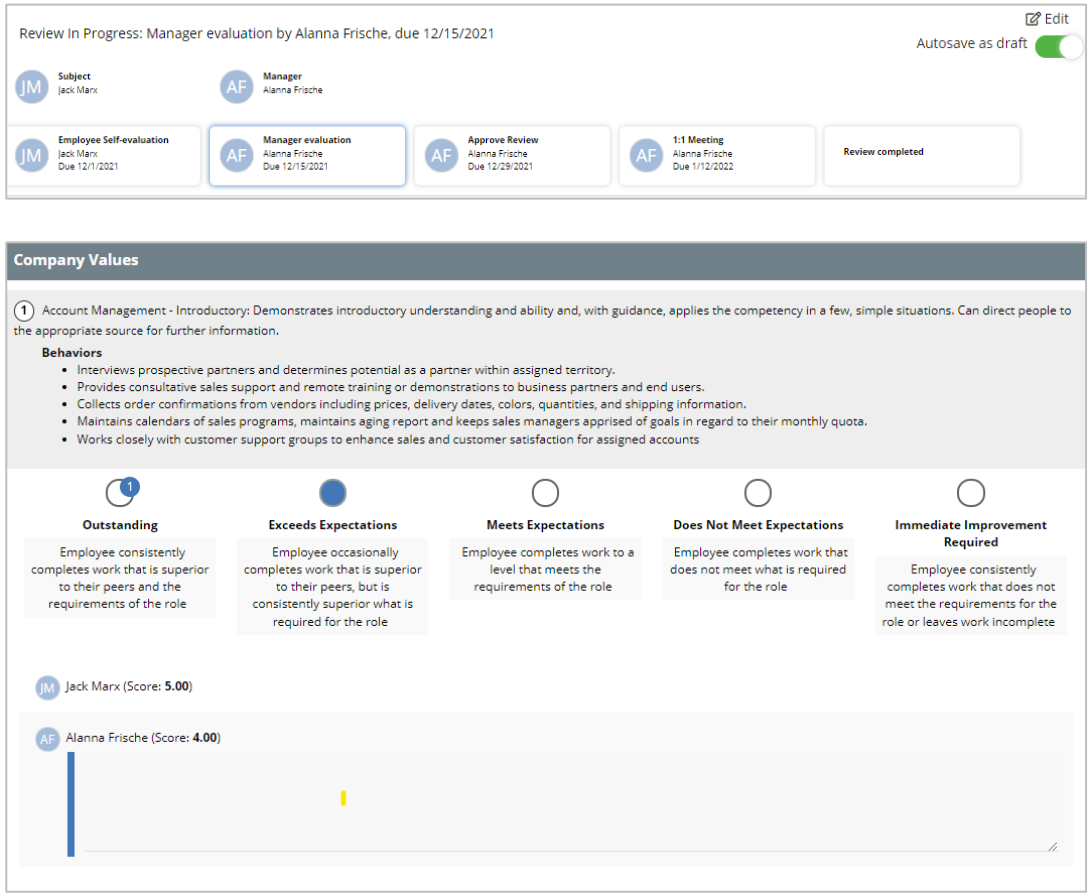
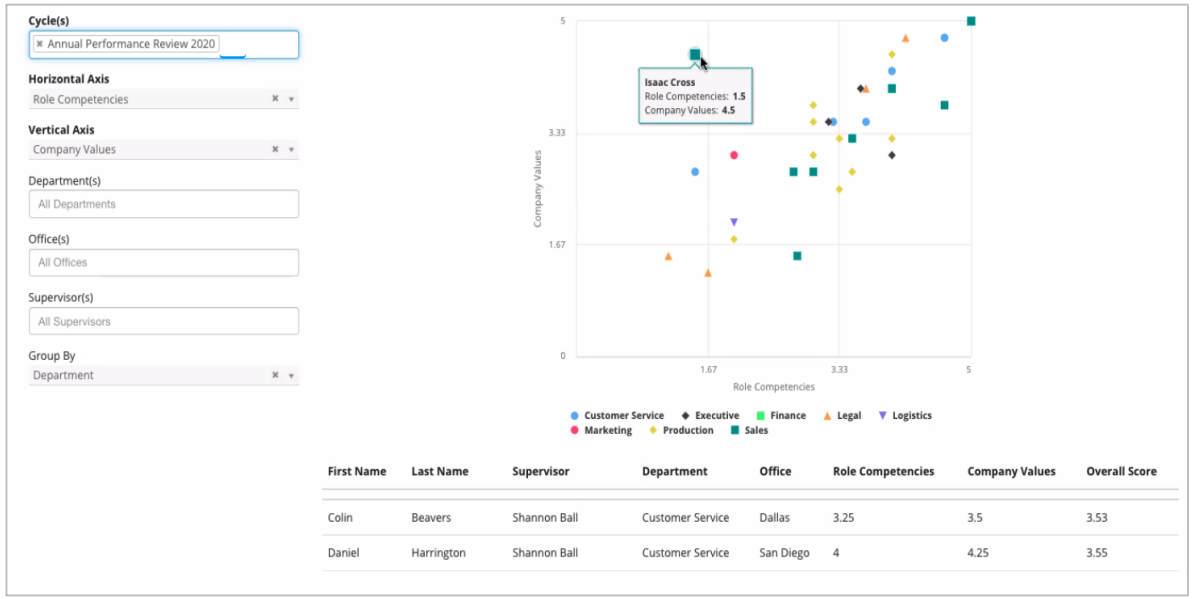
A Look at ClearCompany





First Name	Last Name	Supervisor	Department	Office	Role Competencies	Company Values	Overall Score
Colin	Beavers	Shannon Ball	Customer Service	Dallas	3.25	3.5	3.53
Daniel	Harrington	Shannon Ball	Customer Service	San Diego	4	4.25	3.55

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Employee Engagement Pulse Surveys

- Expertly designed or customizable surveys and default templates to understand employee engagement, DEI, remote work conditions, and more.
- Increase employee engagement
- Encourage diversity, equity & inclusion through surveys
- Foster employee wellbeing with anonymous mental health surveys

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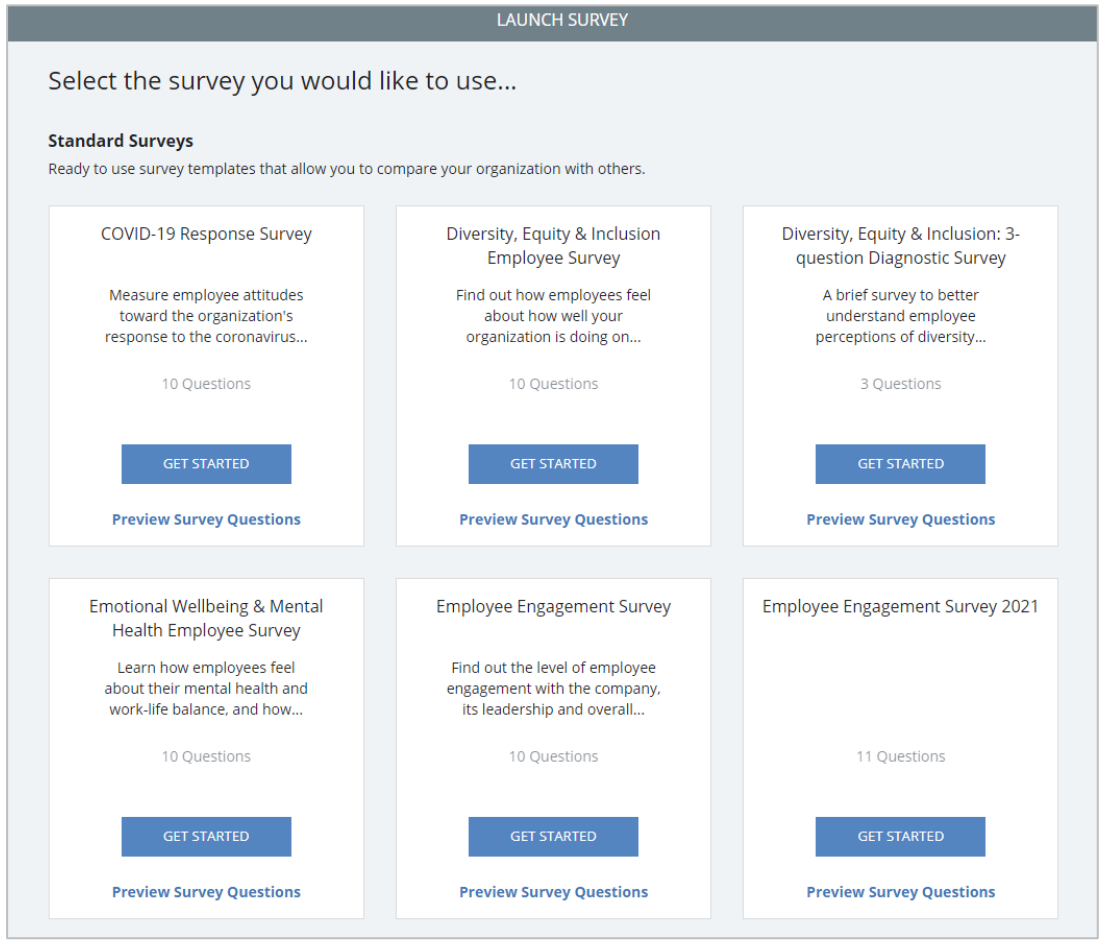
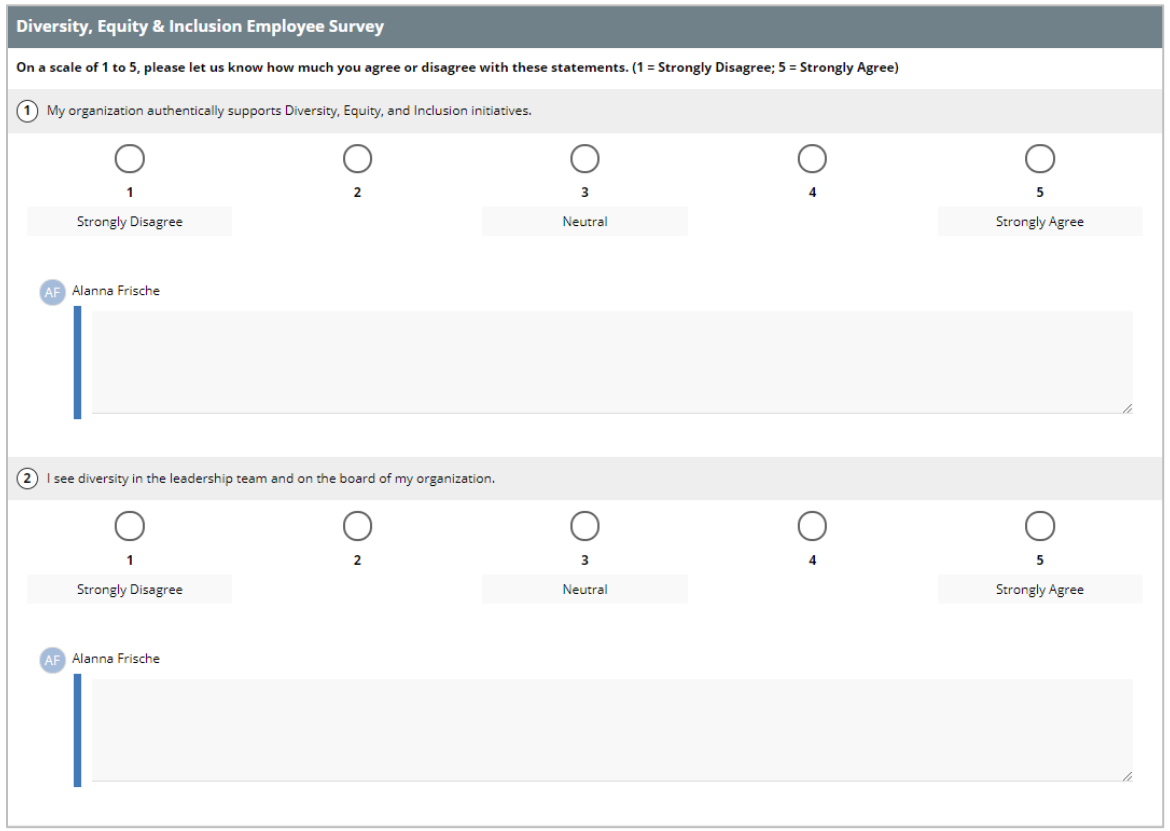
A Look At Surveys





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PrestigePEO & ClearCompany

- Prestige partners with ClearCompany to provide a seamless implementation into using their product with the direct internal support our clients have come to expect from Prestige.
- PrestigePRO is fully integrated with ClearCompany via an API integration.
- Single Sign-on into ClearCompany will be available via both the Prestige Employee and Manager portals.
- As an HR/compliance company, PrestigePEO aims to keep our clients compliant in all areas. The best practice for performance management is an electronic system that stores and reports on performance data which benefits both the employer and the employee. Adopting a system that is tailored to your company/employees will identify top performers that deserve recognition, as well as those that may be struggling or in need of support, all of which will ultimately increase employee retention and engagement.

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Current Bullseye Clients

- Prestige's agreement with Bullseye will be ending in mid-April 2022. At that time, Prestige will no longer support the Bullseye system. Any client currently using Bullseye who wishes to stay with Bullseye, will need to contact Bullseye and contract with them directly. There will be no direct integration between our Prism system and their new Bullseye instance.
- Clients that are heavy users of the Bullseye performance system that want to transition to ClearCompany should let us know sooner rather than later to avoid service gaps.
- All appraisal history and any other relevant info from Bullseye will need to be downloaded by the client and saved on their company servers. If a client needs Bullseye info imported to ClearCompany, we will be able to upload those docs to the employees' profiles. This means that a past appraisal from Bullseye wouldn't be located in the Appraisals "section" of Clear, but at least it would be stored in there
- If a client on Bullseye lets us know in December/January that they want to switch to ClearCompany, the systems team will be able to get it up and running by February or so, avoiding any gaps where they don't have a Performance system. If they wait until March/April to move forward, they may not be live with ClearCompany until May/June.
- Lastly, there is no minimum time commitment to keep ClearCompany once the client has signed up for it. Clients are not locked into any length of time in the terms & agreements. They may discontinue at any point.

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Implementation Timeline & Cost

- ClearCompany is $4 per employee per month. If a client adds the survey solution, pricing is $5 per employee per month.
- There is an implementation fee based on employee count, $500 for 1-49 employees, $1,000 for 50+ employees.
    - *This fee is waived for any current Bullseye client that transitions to ClearCompany in 2022.*
- Fees for ClearCompany are billed by PrestigePEO and included in our payroll invoices. Billing will always take place on the first payroll of each month.
- A typical implementation can take 3-6 weeks depending on the client's needs, the types of reviews/surveys and the content they need in ClearCompany.

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Want a Demo?

- If you would like to schedule a demo of ClearCompany, reach out to your HRBP and they will submit a demo request.
- After the request is submitted, you will receive an email to advise your availability for a demo, and then you will receive a RingCentral meeting invite once the date/time is confirmed.
- The system demos usually take about 30 minutes or less and can be recorded and shared if needed.

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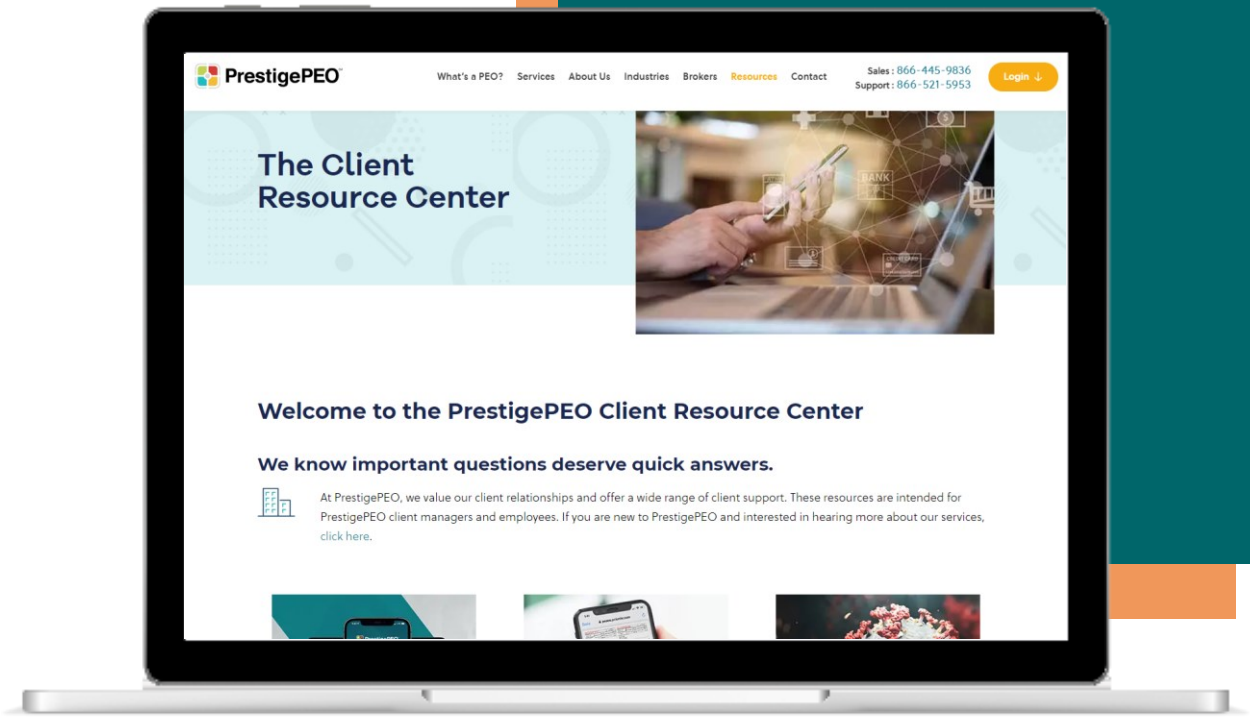
Resources

- Online Client Resource center www.prestigepeo.com/resources
- PrestigePRO portal under the Documents section. Click Global Documents, then New Product Information.



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Questions / Comments / Discussion?

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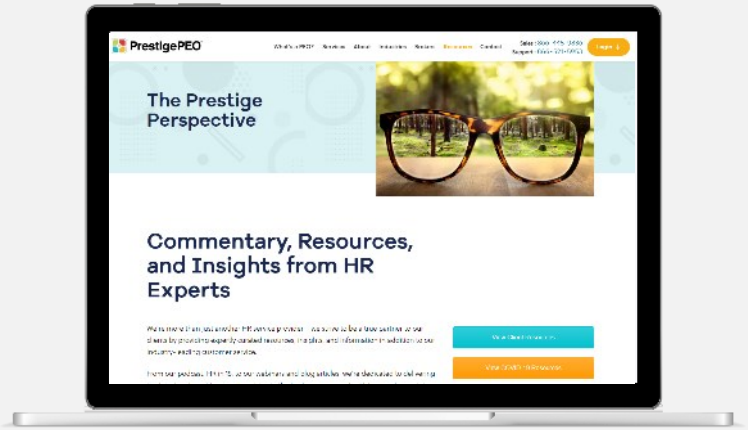

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Human Resources, Employee Benefits, and Payroll Simplified

You started your business because you had a great idea. We started our business to handle the rest.