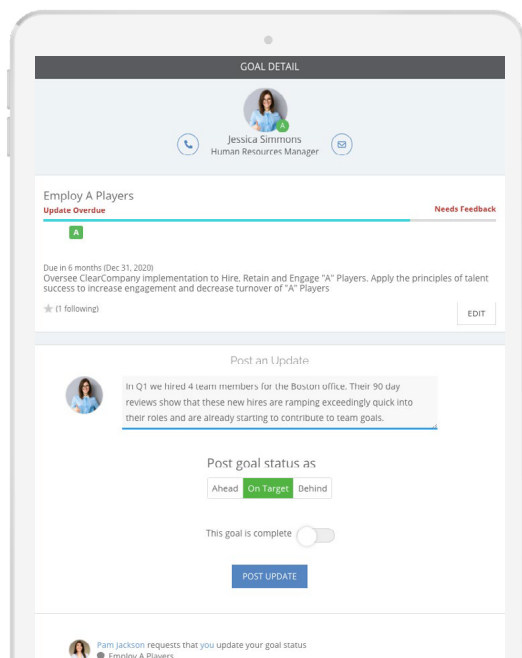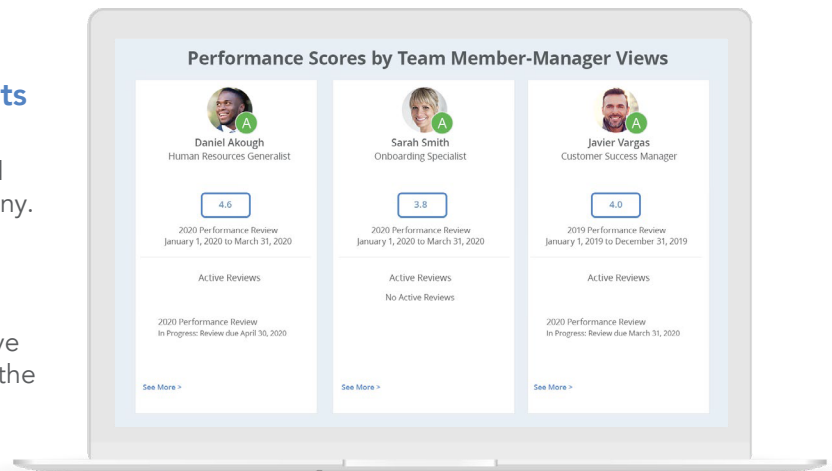ClearCompany + PrestigePEO℠

Performance Management

Make Performance Discussions and Feedback a Positive Experience for Everyone

Reimagine your goal-setting and performance management practices with user-friendly software that brings automation, flexibility, goal planning, and continuous feedback to your employee performance strategy.

Continuous Performance Management Improves Individual and Organizational Results

- Easily design and customize review cycles, formats, and questions to support the unique roles within your company.

- Leverage automation to save HR time and increase review frequency and employee participation.

- Foster employee-manager alignment and collaborative conversations with effective tools for soliciting input, the ability to capture 360 degree feedback, and enabling frequent check-ins.

Performance Scores by Team Member-Manager Views

Daniel Akough	Sarah Smith	Javier Vargas
Human Resources Generalist	Onboarding Specialist	Customer Success Manager
4.6	3.8	4.0
2020 Performance Review January 1, 2020 to March 31, 2020	2020 Performance Review January 1, 2020 to March 31, 2020	2019 Performance Review January 1, 2019 to December 31, 2019
Active Reviews	Active Reviews	Active Reviews
	No Active Reviews	
2020 Performance Review In Progress: Review due April 30, 2020		2020 Performance Review In Progress: Review due March 31, 2020
See More >	See More >	See More >

GOAL DETAIL

Jessica Simmons
Human Resources Manager

Employ A Players
Update Overdue   Needs Feedback

A

Due in 6 months (Dec 31, 2020)
Oversee ClearCompany implementation to Hire, Retain and Engage "A" Players. Apply the principles of talent success to increase engagement and decrease turnover of "A" Players

★ (1 following)   EDIT

Post an Update

In Q1 we hired 4 team members for the Boston office. Their 90 day reviews show that these new hires are ramping exceedingly quick into their roles and are already starting to contribute to team goals.

Post goal status as
Ahead | On Target | Behind

This goal is complete

POST UPDATE

Pam Jackson requests that you update your goal status
● Employ A Players

Goal Planning Tools Drive Engagement and Focus

- Ensure employees and managers consistently align on key priorities, goals, and success metrics.

- Enable frequent touchpoints and collaboration on the key initiatives vital to business success.

- Empower employees to track and comment on progress toward goals regularly. Automated notifications remind managers and employees to provide feedback and stay in touch.

- Provide opportunities for coaching, feedback, and employee development.

ClearCompany's Performance Management Suite
Achieve better goal alignment, increase employee engagement, and gain tangible insights into your workforce.

Robust Analytics Track the Performance of Your People

- Easily organize and analyze performance data by review cycle, average scores, team manager, role, or department.

- Identify top performers quickly with 9-Box reporting.

- Automatically apply insights from your performance data to your recruiting efforts to hire more A Players.
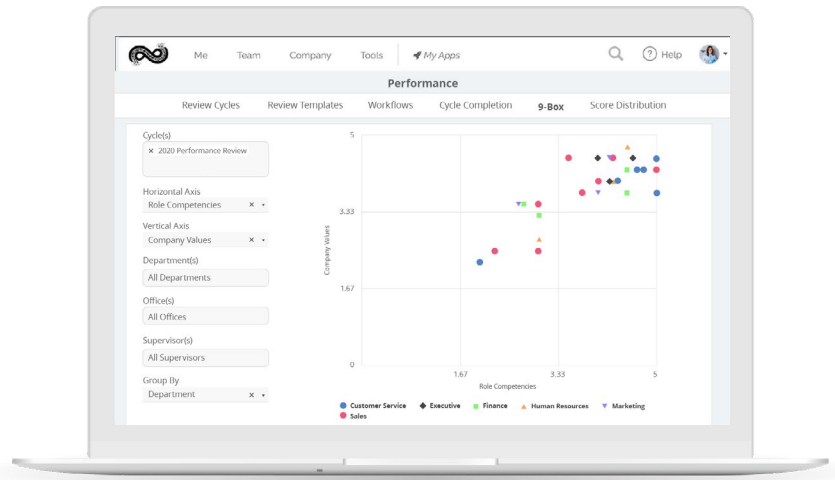
Advantages of Adopting ClearCompany Performance Management through PrestigePEO

- SSO through PrestigePRO Employee Portal and PrestigeGO Mobile App

- Direct Support from the PrestigePEO Systems Implementation Team

- PrestigePEO aims to keep our clients compliant in all areas of the their business. Adopting a performance management system where you can electronically track your employee review process not only helps to reduce turnover, but provides you with the backup to show why a performance-based raise or promotion was given to one employee and not another.

ClearCompany Performance Management Features
Our platform supports unlimited reviews, continuous feedback, and every review format.

- Anniversary-Based Reviews
- 360 Reviews
- Annual/Biannual/Quarterly Reviews
- Check-Ins and Progress Updates
- 30/60/90-Day Reviews
- New-Hire Reviews
- Goals-Based Reviews
- Role-Based Reviews
- Competency-Based Reviews
- Values-Based Reviews

- Talent University
- Comprehensive Competency Library
- Intuitive Portals for Employees and Managers
- Customizable Scales, Sections, and Questions
- Goal Cascading & Planning
- Continuous Feedback Tools
- 9-Box Grid Reporting
- Cycle Completion Reports
- Automated Cycle Notifications and Reminders
- Mobile Optimization