



## Dependent Care Flexible Spending Account

Don't pay full price for child care - get the tax-free rate.

For many people, the cost of day care, nursery school, or supervision for an aging parent is a significant monthly expense. A Dependent Care Flexible Spending Account (Dependent Care FSA), also called a Dependent Care Assistance Program (DCAP), allows you to save money by paying for these expenses with pre-tax funds.

- ✓ **Fund Your Account** - You decide how much to contribute during enrollment, then funds are deducted pre-tax from your paychecks.
- ✓ **Use Your Account for Eligible Expenses** - Your account funds cover the cost of care for qualifying dependents – children, a disabled spouse, or legally dependent parents – while you are at work. For example, summer camp, nursery school, and care provided by a private sitter care while you work are all eligible expenses. Be sure to always save documentation for your expenses. For a longer list of eligible items, see [connectyourcare.com](http://connectyourcare.com).
- ✓ **Connect Online and on the Mobile App** - Quickly and easily submit payment requests, check your account balance, and review your payments online or on our mobile app.
- ✓ **We're Here to Help** - If you ever have a question, we are here to help you 24 hours a day, seven days a week.

### Easy to Use, Simple to Save

**Your Dependent Care FSA includes numerous benefits:**

- Tax savings on child and elder care expenses while you work
- Quick and easy payments
- Online and mobile account access
- 24/7 customer service

### How do Dependent Care FSAs work with other tax-advantaged accounts?

Since a Dependent Care FSA covers different expenses than a Health Care FSA and a Health Savings Account (HSA), which cover medical expenses, there are no regulations limiting a person from having a medical account alongside a Dependent Care FSA.

(DEPENDENT CARE ASSISTANCE PROGRAM)

# DCAP ELIGIBLE EXPENSES



## ELIGIBLE EXPENSE EXAMPLES

Dependent Care Assistance Program funds cover care costs for your eligible dependents to enable you to work.

- ✓ Before school or after school care (other than tuition)
- ✓ Qualifying custodial care for dependent adults
- ✓ Licensed day care centers
- ✓ Nursery schools or pre-schools
- ✓ Placement fees for a dependent care provider, such as an au pair
- ✓ Child care at a day camp, nursery school, or by a private sitter
- ✓ Late pick-up fees
- ✓ Summer or holiday day camps

## INELIGIBLE EXPENSE EXAMPLES

These items are not eligible for tax-free purchase with Dependent Care Assistance Program funds.

- ✗ Expenses for non-disabled children 13 and older
- ✗ Educational expenses including kindergarten or private school tuition fees
- ✗ Amounts paid for food, clothing, sports lessons, field trips, and entertainment
- ✗ Overnight camp expenses
- ✗ Registration fees
- ✗ Transportation expenses
- ✗ Late payment fees
- ✗ Payment for services not yet provided (payment in advance)
- ✗ Medical care



PrestigePEO™

For more information visit

[optum.com/financial](https://optum.com/financial)

This material is for informational purposes only and is not an offer of coverage. Optum Financial does not provide tax or legal advice. This information is not intended and should not be taken as tax or legal advice. Any tax or legal information in this notice is merely a summary of Optum Financial's understanding and interpretation of some of the current tax regulations and is not exhaustive, nor is it a representation of actual savings to be had by your plan specifically. You should consult your tax advisor or legal counsel for advice and information concerning your particular situation before making any decisions.